

EMPLOYEE BENEFITS SUMMARY | 50054921 Washington Automotive Industries Association Health Trust

FOR All Full-Time Active Employees of Participating Employers who are: 1. Enrolled in the Policyholder-sponsored medical plan; and 2. Working the minimum number of hours per week required by the Participating Employer

DEPENDENT LIFE EMPLOYER CONTRIBUTION: 100%

Spouse: Pays a benefit for your eligible spouse in the amount of \$5,000.

Children: Pays a benefit for your eligible children between the ages of live birth and 26 years in the amount of \$2,500.

Benefit does not reduce and terminates when you are no longer eligible or your retirement, whichever occurs first.

Life & Disability Notices

If you are not actively at work on the date your insurance or any increase in insurance is scheduled to take effect, the coverage or increase in coverage will take effect on the day you return to active work. This benefit summary provides a very brief description of USAble Life's insurance products. This is not an insurance policy and only the actual provisions of an issued policy control. USAble Life's policies set forth the rights and obligations of covered persons and USAble Life. Please be aware that certain participation requirements, limitations, or exclusions may apply, and certain coverage may reduce or terminate due to age or lack of eligibility. If you enroll and are approved for coverage, you will be furnished with a certificate of insurance. Please read your insurance documents carefully.

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